

Job Description

Position:	MEMS Process Engineer
Wanted:	1
Type of Employment:	Permanent or Contractor (see below)
Location:	Aoba-ku, Sendai
Report to:	Head of Japan SMS Division
Date of Joining:	Negotiable
Responsibilities:	Micro Electro Mechanical Systems Process Engineering -MEMS process development -MEMS device trial development -Business travel to China HQ
Skills and Qualifications:	The below experiences are required for the position: -BS/MS in electronic engineering or related field. -Minimum 7 year experience in MEMS process engineering -Familiar with MEMS structure design, thin film material, semiconductor process, semiconductor equipment and packaging. -Basic English or Chinese to communicate with China HQ engineers. -Passion for developing new technologies and creating new products.
Work Time:	Flexible work hour (8 hours/day, Monday through Friday). Core work hour is 10:00 to 16:00 (12:00-13:00 for lunch break)
Salary:	JPY 6,000,000-10,000,000 including all benefits -Salary will be decided based on experience and skills. -Annual salary will be divided by 14 and 1/14 will be the monthly salary. -2 months will be paid as annual fixed bonus at the end of the year. -Monthly salary will include 40 hours of fixed overtime pay.
Incentive Bonus:	Eligible to receive incentive bonus. Amount will be decided based on company revenue and individual performance.
Salary Revision:	Once a year
Holidays:	Saturdays and Sundays, National holidays, 3-day summer holidays, New Year Holidays. 128 holidays for 2019.
Benefits:	Social insurances, Commuting allowance, Annual Paid leaves, Special leaves, Sick leaves, Business travel allowance, etc.
Probation Period:	6 months
Interview Process:	3 interviews
Application documents:	(1) Japanese resume(rirekisho and shokumukeirekisho) & (2) English resume

Contractor contract:

Candidates who are 60 or 61 years old can be hired as contractor. However, employment conditions are below.

- Continued employment system: up to 65 years old
- Annual salary will be divided by 12 and 1/12 will be the monthly salary
- No incentive bonus
- No salary revision
- No severance pay